

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY, CALIFORNIA
AND RECORD OF ACTION**

AUGUST 31, 1999

FROM: BARBARA L. MUSSELMAN
Director of Human Resources

**SUBJECT: AMENDMENT TO EMPLOYEE RELATIONS ORDINANCE
- DEFINITION OF TWO (2) NEW UNITS**

RECOMMENDATION: Read title only of proposed ordinance relating to additional authorized employee representation units; waive reading of entire text, and continue to Tuesday, September 14, 1999 for adoption.

BACKGROUND INFORMATION: The San Bernardino County Safety Employees Association (SBCSEA) filed a petition for representation of the following classifications: Probation Officer I, II, III, Supervising Probation Officer, Deputy Coroner Investigator and Supervising Deputy Coroner Investigator. The San Bernardino County Public Employees Association (SBPEA) currently represents these positions. Existing law grants employees in these classifications to be in a representation unit composed entirely of other peace officers. Discussions were subsequently held between the County, SBCSEA and the San Bernardino Public Employees Association (SBPEA). As a result, an agreement was reached to create two new units, the General Limited Peace Officer Unit and the Limited Peace Officer Supervisory Unit, respectively. A mail election was then completed by the State Mediation and Conciliation Services which provided all employees in these classifications an opportunity to vote for their choice of representation. SBCSEA received the majority response for representation.

REVIEW BY OTHERS: Andrew Hartzell, County Counsel prepared the Ordinance on August 20, 1999.

FINANCIAL IMPACT: The compensation costs for these classifications remain per the 1999-2001 Memoranda of Understanding as approved by the Board of Supervisors.

SUPERVISORIAL DISTRICT(S): All

PRESENTER: Barbara L. Musselman, Director of Human Resources

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Record of Action of the Board of Supervisors